



# Cutover and Transition Delivery Lead (NW11086)

Sydney, New South Wales, Australia (Hybrid)

## ASX: Powering Australia's financial markets

### Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

### We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

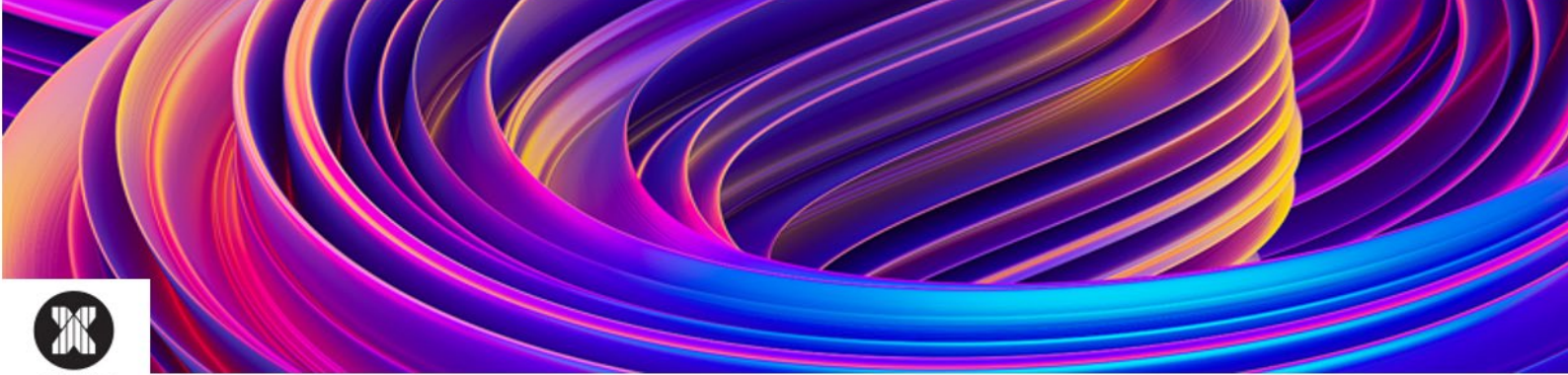
We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

### About the team:

As the Cutover and Transition Delivery Manager, you will set the strategy, approach and define, govern and manage a significant phase of the project to ensure readiness for CHES Replacement Release 1 and Release 2. This role is highly visible, with the need to regularly consult and collaborate with project senior leadership, project delivery teams and Industry participants.

### What you will be doing:

- > Define and drive the Release 1 and Release 2 Cutover Approach in consultation with project senior leadership and Industry organisations
- > Ownership of governance and execution for the cutover and transition readiness phase across Release 1 and Release 2.
- > Responsible for establishing and leading the Control / War Room support during Implementation Dress Rehearsals (IDRs) and Go-live events
- > Responsible for rollback planning and execution as required
- > Coordinate input against agreed checklist items for the go / no-go reviews in the period running up to go live
- > Responsible for the Incident Management process including the transition process to business as usual (BAU)



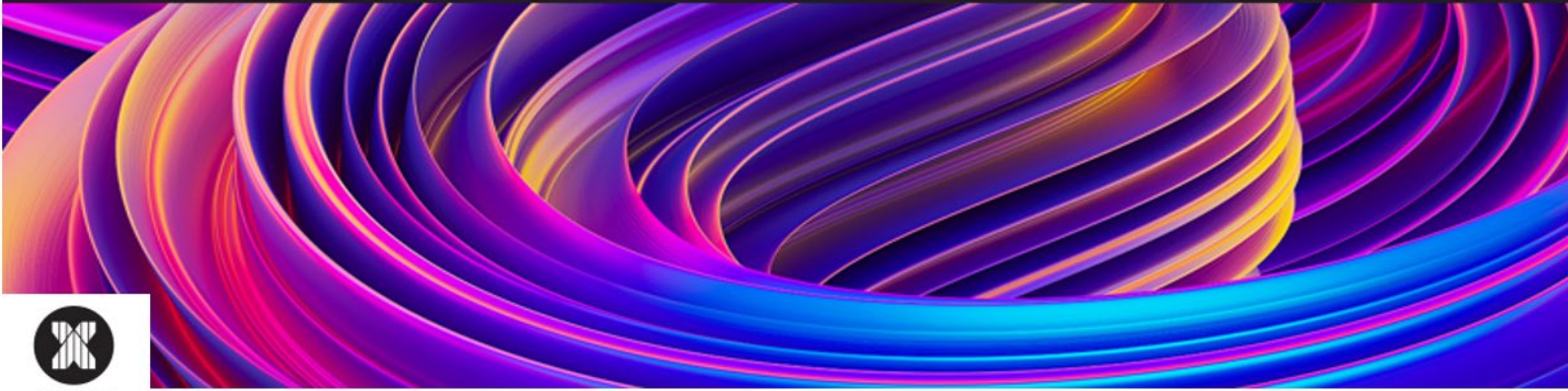
- > Responsible for the management of all high business priority incidents post each launch of new code as the Warranty Manager
- > Create and manage tracking dashboards to centralize visibility of phase progress and incidents
- > Act as primary liaison between external Industry readiness teams and the project to ensure dependencies are met between phase owners
- > Collaborate with various internal teams, including project management, test management, product and technical teams, to align Cutover and transition plans with overall project objectives.
- > Allocate and manage resources effectively to meet project deadlines
- > Proactively identify potential project risks related to cutover and transition and develop mitigation strategies.
- > Maintain comprehensive project documentation, including mandatory project artefacts, project progress, and controls relevant to the cutover and transition phase.
- > Leads interviewing and hiring process in assigned areas and provides relevant input into performance evaluations.
- > Use your leadership and soft-skills to drive strong engagement of a broad set of stakeholders, develop high-performing cross-functional teams and achieve a 'one team' culture that empowers and embeds accountability

### What you will bring:

- > Demonstrated experience in large-scale, technology related rollouts, data migration and system cutovers
- > Extensive knowledge of Financial systems, Business process & Technology infrastructure
- > Proven experience in managing large numbers of critical customer stakeholders (both internal and external)
- > Proven ability to drive cutover planning and execution deliverables
- > Proven ability to be proactive in managing cutover issues and risks
- > Successfully driven solutions and accountability across teams in a hybrid / agile environment and across multiple key vendors.
- > Proven strong communication, facilitation, influencing and negotiation skills that show you are able to collaborate and build trusted relationships with stakeholders and vendors across all levels.
- > Demonstrated excellent written and verbal communication skills with both individuals and executive level steering groups.
- > Demonstrated self-awareness, emotional intelligence and a willingness to continuously improve both yourself and your teams.

### Nice to have:

- > Tertiary education or other relevant industry certification.
- > Be comfortable working within a matrix structure.
- > Worked on Agile, Lean and Waterfall projects.
- > Draw on your experience and growth mindset to help evolve delivery practices while embracing contemporary engineering practices to achieve delivery excellence.
- > Experience using Atlassian tool suite (JIRA, Agile, and Confluence).
- > Experience using PPM tool i.e., ServiceNow



We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

***Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.***