Digital Front-End Developer

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our careers page to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

About the team:

A great opportunity to join an organisation at the heart of Australia's financial markets, and to make a difference to the growth and prosperity of the Australian economy by contributing to the delivery of the ASX multi-year digital transformation programme.

A key resource in the Digital Engineering team you will be working on the delivery of a significant programme of work to refresh, consolidate and re-think the digital portfolio.

What you will be doing:

We are seeking a talented and experienced Front-End Developer with a specialization in Adobe Experience Manager to join our team. In addition to your expertise in AEM, you will play a pivotal role in elevating our team's skills in Front End Coding Standards/Practices, HTML, CSS, JavaScript, and the development of a Design System for ASX working with the ASX Design team. You will collaborate with cross-functional teams to create seamless, responsive, and visually stunning web experiences that align with our business objectives and brand standards.

Adobe Experience Cloud (AEC) and Adobe experience manager (AEM) Expertise:
- Develop and maintain web templates, components, and client libraries within AEM and deploy them on AEC.
- Customize AEM components and workflows to meet project requirements.
- Ensure AEM is used efficiently and optimally for content management and delivery.
- Manage AEC deployments using CI/CD pipelines

Front-End Development:
- Implement responsive web designs and layouts that are consistent with business requirements.
- Write clean, maintainable, and efficient HTML, CSS, and JavaScript code.
- Collaborate with designers to ensure pixel-perfect implementation of design concepts.
- Optimize websites for performance, speed, and cross-browser compatibility.
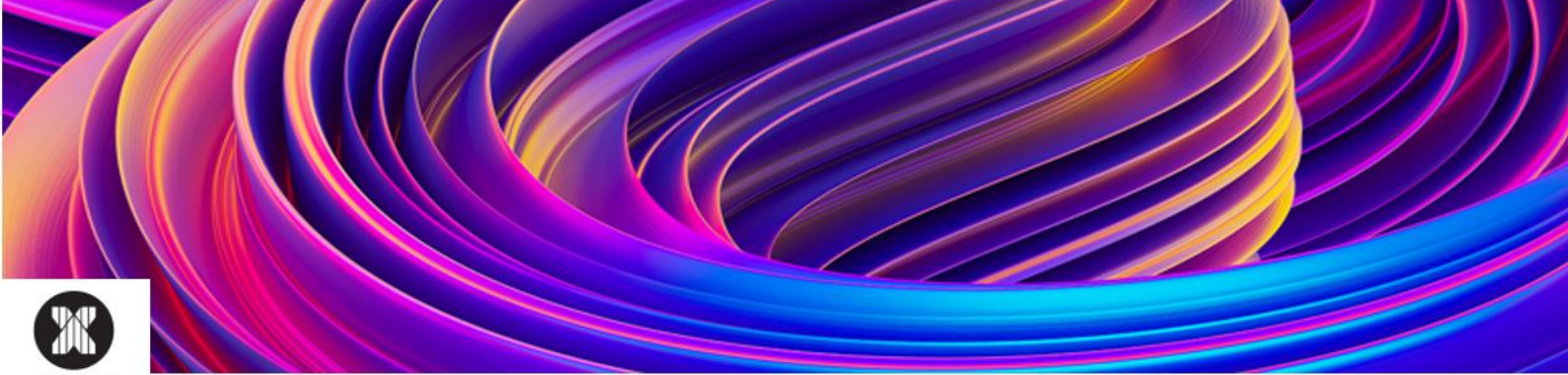
Design System Development:
- Lead the creation and maintenance of a robust design system that streamlines development and maintains brand consistency.
- Collaborate with UI/UX designers to ensure design system components meet design and usability standards.
- Train and mentor team members on using the design system effectively.

Team Collaboration:
- Work closely with cross-functional teams, including designers, back-end developers, and project managers, to meet customer and business outcomes, goals and timelines.
- Collaborate with other developers to uphold coding standards, best practices, and ensure code quality.

Code Review and Quality Assurance:
- Conduct code reviews to maintain code quality, consistency, and adherence to established standards.
- Implement testing and debugging practices to resolve issues quickly and efficiently.
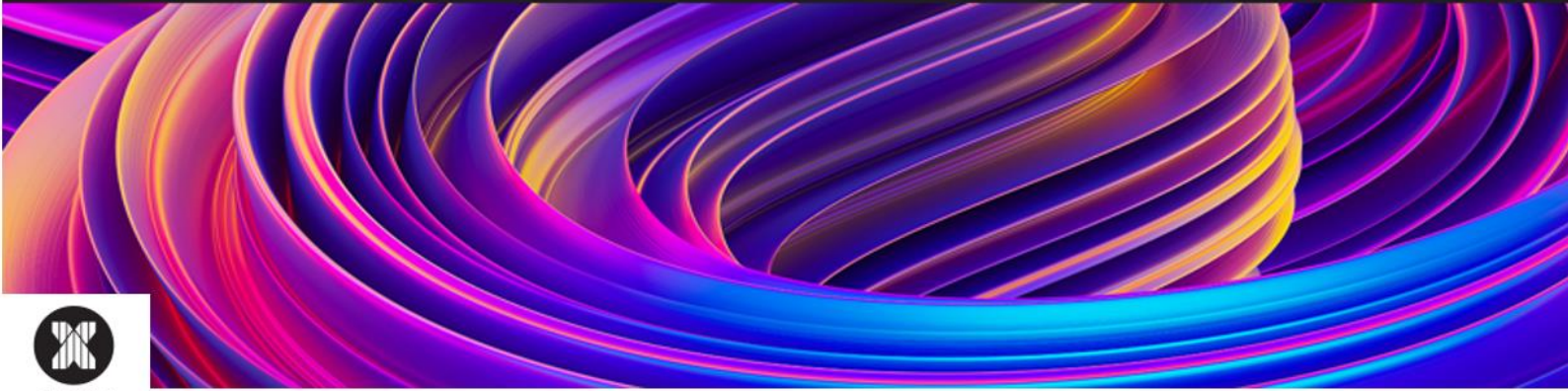
Continual Learning:
- Stay updated on industry trends, best practices, and emerging technologies related to AEM, CSS, JavaScript, and front-end development.
- Share knowledge with the team to uplift collective skills.

Documentation:
- Create and maintain documentation for coding standards, best practices, and design system guidelines.
- Document project-specific instructions and processes. Bachelor's degree in computer science, Web Development, or a related field (or equivalent experience).

What you will bring:

- Experience with front-end frameworks (e.g., React, Angular, Vue.js) also into Mobile Apps (e.g. Swift)
- Knowledge of SEO best practices.
- Understanding of web accessibility standards (e.g., WCAG).
- Experience with Adobe cloud multi-tenancy
- Any experience with Salesforce lightning components and design system
- Any experience with integration of Identity and access management
- Bachelor's degree in computer science, Web Development, or a related field (or equivalent experience).
- Proven experience in Adobe Experience Manager Development and Adobe Experience Cloud.
- Proficiency in HTML, CSS, JavaScript, and responsive web design.
- Experience in creating and maintaining a design system is a plus.
- Strong interpersonal and stakeholder management skills, be collaborative and resilient.
- Ability to coach and mentor other developers.
- Familiarity with version control systems (e.g., GitLab, Git).
- Detail-oriented with a commitment to delivering high-quality work.
- Strong interpersonal and stakeholder management skills, be collaborative and resilient
- Passion for excellence and a continuous improvement mindset
- Be a change agent who embraces and champions new ideas

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.