



# Head of Equities Trading Technology (NW11324)

Sydney, New South Wales, Australia (Hybrid)

## ASX: Powering Australia's financial markets

### Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

### We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

### About the Role:

The Head of Equities Trading Technology at the Australian Securities Exchange (ASX) will oversee the strategy, development, and operation of the technology platform supporting equities trading. This role is responsible for ensuring ASX's equities trading systems are secure, low-latency, and resilient. Reporting to the General Manager of Markets Technology, the Head of Equities Trading Technology will lead the technical innovation and execution to support the performance and growth of ASX's equities markets.

### What you will be doing:

- Lead the design, development, and deployment of advanced technology solutions for equities trading, with an emphasis on reliability, speed, and scalability.
- Collaborate with internal stakeholders, market participants, and regulatory bodies to gather requirements and deliver technology solutions tailored for equities trading.



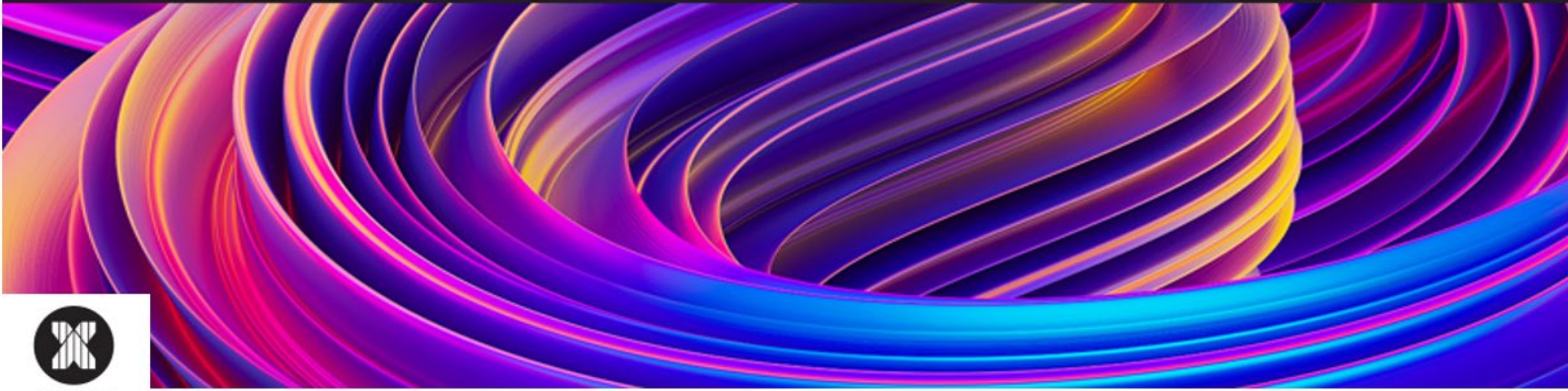
- Drive innovation through the adoption of distributed computing, low-latency architectures, and enhanced algorithmic execution strategies.
- Oversee the maintenance and continuous improvement of ASX's equities trading infrastructure, ensuring high availability and regulatory compliance.
- Manage a high-performing team of technology specialists, fostering a culture of innovation, collaboration, and operational excellence.
- Monitor developments in the equities trading industry, including regulatory updates, and ensure ASX's technology remains competitive and compliant.
- Develop and oversee the technology budget for equities trading platforms, ensuring efficient resource use and alignment with strategic goals.

### What you will bring:

- Bachelor's or Master's degree in Computer Science, Engineering, or a related field.
- 15+ years of experience in financial markets technology, with a focus on equities trading platforms at an exchange or trading venue.
- Proven leadership experience in managing low-latency, mission-critical technology platforms in a regulated environment.
- In-depth knowledge of equities markets, high-frequency trading, and algorithmic execution technologies.
- Strong understanding of the regulatory environment and compliance requirements for equities trading.
- Excellent leadership, project management, and communication skills, with the ability to manage complex technology initiatives.

#### **Nice to have:**

- Expertise in low-latency systems, distributed computing, and algorithmic execution for equities trading.
- Familiarity with exchange protocols, market data systems, and risk management technologies.
- Knowledge of cloud infrastructure, DevOps, and automation practices within exchange environments.



We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

***Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.***