

Head of Technology, Transformation, and Data

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

About the Role:

The ASX is seeking an innovative and results-driven Head of Technology Transformation and Data to lead and develop new capabilities across the Markets portfolio. The role will be integral to leading the:

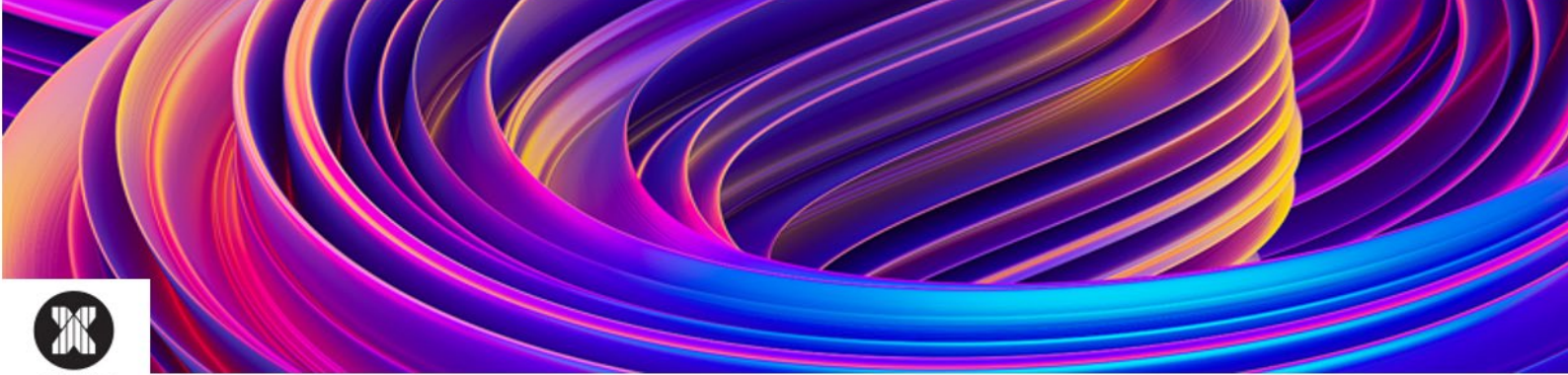
Delivery of new platforms and capabilities in data, technology and digitalisation

define frameworks and strategies that ensure successful adoption of new technology platforms, controls and digitalised workflows

development of Markets Technology strategy and workforce plans that increases collaboration, agility and adoption of new technologies.

What you will be doing:

- Develop a technology strategy that delivers new capability across ASX's Markets divisions that is aligned to the ASX Technology objectives



- Partner with Architecture to embed new governance frameworks and controls that ensure quality, consistency, and compliance across Markets Technology.
- Partner with Engineering to deliver new robust technology platforms (starting with Data) into Trading and Clearing divisions for Markets largest investments
- Work across stakeholders to define and deliver digitalisation opportunities that increase efficiency, agility or reduce Markets risk profile
- Lead the Markets Technology to strategically select new technology partners that align to the ASX Technology objectives and ASX regulatory obligations
- Work with the Markets Technology Leadership team to constantly evaluate and improve operating models to ensure optimal efficiency and agility
- Build, lead, and mentor a high-performing transformation team within Markets Technology.
- Run and manage teams supporting the delivery of shared platforms and capability spanning Trading, Clearing and Operations
- Foster a culture of continuous learning, innovation, and accountability, with a focus on attracting and retaining top data talent.

What you will bring:

- Bachelor's degree in Computer Science, Information Technology, Finance, or a related discipline
- 15+ years of experience in strategy, technology delivery, operational resilience, and transformation within capital markets.
- Proven success leading large-scale data, cloud, and automation initiatives in financial services or a similar regulated environment, with strong knowledge of data management, cloud integration, and operational risk principles.
- In-depth understanding of compliance, risk management, and regulatory standards in capital markets, particularly in trading and clearing functions.
- Strong technology leadership skills and experience in delivering cross-functional projects in a complex technology landscape.
- Strategic Thinking & Vision
- Stakeholder Management & Cross-functional Collaboration
- Experience in Data, Cloud & Innovation
- Data Governance & Regulatory Compliance
- Operational & Risk Management Automation
- Leadership & Team Development



- 10+ years of experience in technology delivery, transformation, and data management, preferably within markets or financial services.
- Proven track record of leading large-scale technology transformation initiatives.
- Strong knowledge of delivery methodologies (e.g., Agile, Waterfall, DevOps) and best practices in project management.
- Expertise in data governance, data architecture, and analytics, with a demonstrated ability to leverage data for strategic decision-making.
- Excellent communication, leadership, and stakeholder management skills.
- Familiarity with relevant regulatory requirements in financial services and technology.

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.