



IAM Specialist – Developer (NW11174)

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

What you will be doing:

- Identity and Access Management development work for BAU and Project related tasks / processes with intention to integrate with the Sailpoint Identity Management Platform
- Manage the Dev Ops deployment approach for the ASX Identity rollout process
- Assist with the solutions design / architecture of IAM projects by applying your experience of IAM systems
- Work with business stakeholders to:
 - Identify and implement business specific access using the company role-based access models to help promote security and efficiency
 - Perform developmental work to meet required project and day to day needs surrounding access and management of internal accounts, entitlements and roles
 - On-boarding of external customer access to various in-house systems and applications utilising your developmental skillset to code and adapt code where required
 - Analyse, develop and implement appropriate segregation of duties



- Design, develop and implement Privileged Access roles and rules to facilitate controlled access to ASX systems
- Deal with internal teams to achieve resolution of issues or requests as required
- Ensure IAM policies and procedure documentation remain current, meet with compliance and are adhered to
- Assist in the investigation, identification and documentation of IAM risks and associated controls with a lens on the products you will on-board

What you will bring:

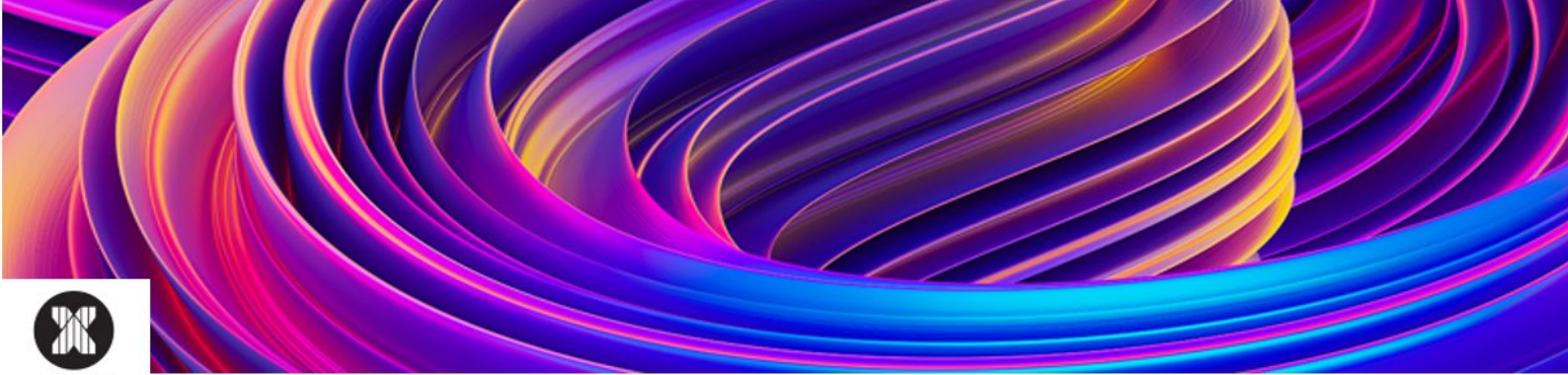
- Foundation in modern development practices and languages such as: Java, JavaScript/Groovy, Beanshell, etc.
- Experience with Dev Ops practices for deploying & managing deployments including CI/CD tools such as Git/GitHub, Bamboo/Jenkins, GOCD, Ansible
- Experience in the delivery & support of identity management solutions for internal customer facing scenarios
- Understanding of Privileged Access concepts
- Experience with large-scale enterprise infrastructure
- Understanding or experience with patching and upgrading of operating systems and SailPoint application
- Knowledge or experience with database security concepts
- Working knowledge of networking principles
- Understanding or experience with Multi-factor authentication technologies
- Familiarity with:
 - ✓ Windows and Linux Operating systems
 - ✓ Application solutions such as Active Directory, Entra ID, M365, SQL Databases
 - ✓ Data scripting, extraction, transformation and loading
- Technical documentation

And if you've got some of this, even better:

- Knowledge or experience with the BeyondTrust and / or ForgeRock Identity Platforms
- Must be able to think out of the box to troubleshoot non-standard / undocumented issues, and to look at the big picture and determine solutions that fit within the existing framework
- Be confident to provide input to assist with continual improvements
- Experience in implementing OAUTH2 / OpenID Connect (OIDC) / SAML 2.0 flows
- Been accountable for execution according to established standards, procedures, and processes
- Been accountable for day-to-day system support requirements
- Knowledge or experience with Cloud platforms and applications technologies (Google, EntraID and AWS)
- Financial services experience

What you need to enjoy and be good at for this role:

- Keen developer mindset who likes delivering good experiences for customers
- Strong control awareness in an environment where there is no compromise on process controls



- Analytical approach to identify current user profiles, map them to access matrices / models / roles and ensure these are maintained and reviewed appropriately
- Enjoy working in a collaborative environment to implement and maintain best practise security protocols
- Inquisitive nature to question the process to drive innovation
- Be a self-starter and take initiative to communicate, interact and cooperate with others
- Ability to adapt to high pressure situations and priorities
- Willingness to have a laugh with team mates to help ease Stress level

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.