



Technical Business Analyst

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

We are more than a securities exchange!

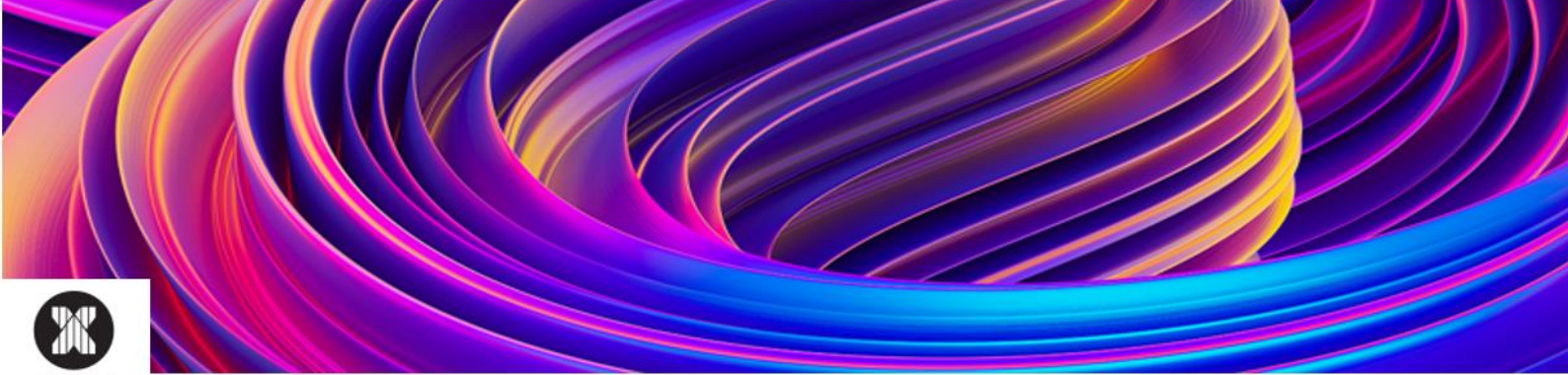
The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

What you will be doing:

- > Assess Business Requirements and Technical documents to determine build work required.
- > Assist with documentation of User Stories.
- > Implement system configuration eg Commercial OffThe Shelf (COTS) system changes to achieve Business Requirement and/or Technical outcomes.
- > Process flow Analysis.
- > Data Models and configurations documentation.
- > Document technical specifications and integration patterns across both the downstream and upstream environments.
- > Build reports and undertake technical data analysis as required via a working knowledge of SQL.
- > Be part of a cross-functional team planning, configuring, unit testing and documenting new and existing system features in order to deliver working end-to-end solutions and thus value to stakeholders.
- > Analyse interface requirements and document interface mappings
- > Non Functional requirements definition



- > Undertake impact analysis on system implementation and design options, making recommendations, assessing and managing associated risks.
- > Uphold solution integrity by ensuring that work is compatible with agreed system architectures, adheres to corporate standards, upholds quality and ensures security.
- > Contributes to the development of organisational policies, standards, and guidelines for test environment management.
- > Collaborate with non-technical stakeholders to understand whether solutions meet their needs.

What you will bring:

Must have

- > Proven track record of technical business analysis taking responsibility across all stages and iterations of the lifecycle including a strong understanding of best practices and design patterns.
- > Experience working within a low-code / configuration environment (eg. COTS systems) deploying system changes within a defined software delivery lifecycle (SDLC).
- > Familiarity in integration technologies including API and event driven architectures.
- > Familiarity with Agile software engineering methodologies and software product implementation.
- > Experience with relational database (SQL Server) and capital markets data products / models.
- > Experience working with Java applications, micro services, data streaming capabilities
- > Detail-oriented individual with the ability to quickly assimilate and apply new concepts, business models and technologies
- > Experience in unit/integration and Non Functional testing

Nice to have

- > Experience working in Capital Markets Industry with a solid understanding of product and transaction lifecycles.
- > Passionate about solving problems, troubleshooting software issues and triaging environment issues.
- > Excellent verbal and written communication skills with the ability to work with internal and external stakeholders.
- > Lateral thinker – bring forward ideas that will automate repeatable tasks to reduce work effort and ensure quality deliverables
- > Learn quickly, enjoy the challenge of learning new systems
- > Compassionate, empathetic and self-motivated
- > Continuous improvement mindset
- > Able to take ownership and not be afraid to acknowledge failure
- > Understand the importance of maintainable code and comprehensive testing.

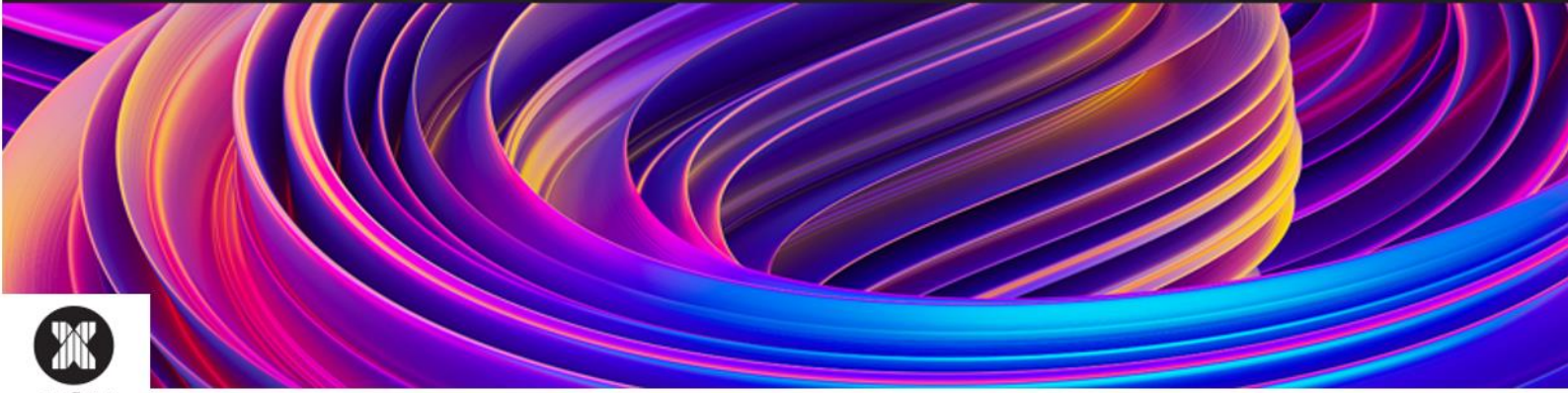


We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

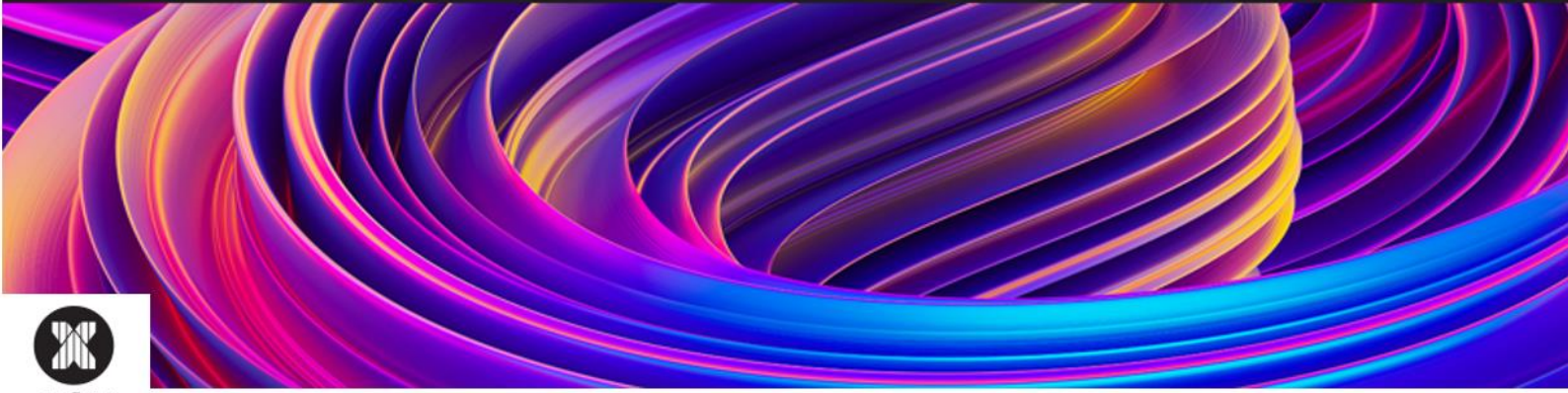
At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.



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