



# Test Manager (11218-SK)

Sydney, New South Wales, Australia (Hybrid)

## ASX: Powering Australia's financial markets

### Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

### We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

### About the team:

In this role you will be an integral part of the Digital + Customer team at ASX. You will be leading a team of digital testers that are responsible for the quality assurance function across all the customer facing digital properties within the portfolio. The quality function is embedded in our product focussed digital delivery squads and are well versed in agile ways of working.

The team is responsible for providing input into test effort estimates, test plan preparation, test case/acceptance criteria, test summary reports, test automation and execution, functional testing and performance testing.

This is an opportunity to be part of the ongoing digital transformation program of work focussed on a complete refresh and reimagining of the digital platform over several years.



## What you will be doing:

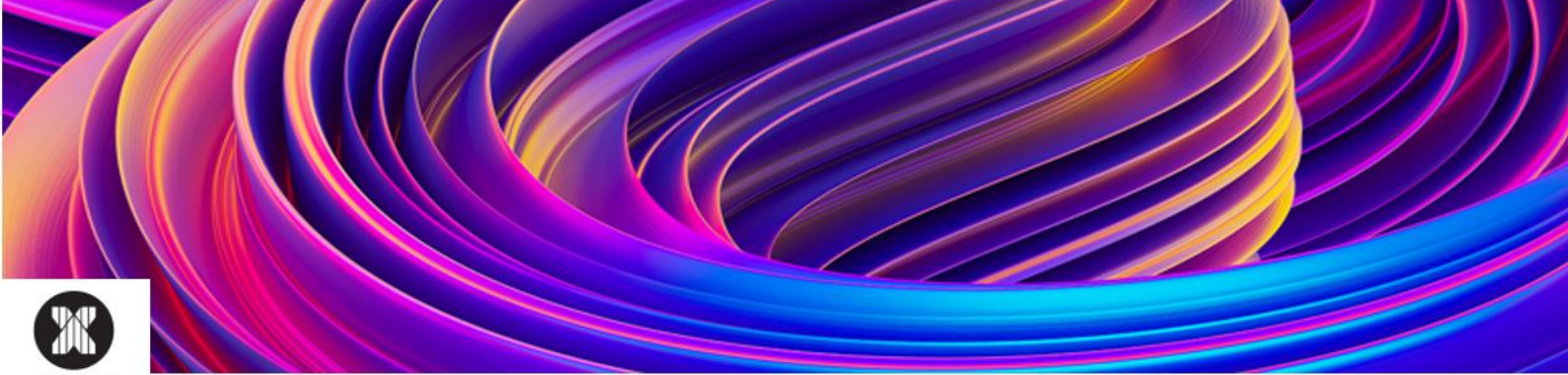
- You are a practitioner/team member of the Quality Engineering & Testing Capability Community of Practice (CoP).
- Lead a contemporary testing practice for a Line of Business, including frameworks, processes and governance structures.
- Build and grow a testing capability, including people, skills and tooling.
- Set the medium to long term test strategy and direction in line with ASX Test Policy and Strategy.
- Engage on projects and initiatives to implement appropriate test strategies and test governance.
- Provide guidance and input on requirements, e.g. completeness and testability.
- Be the champion for test automation and implementing testing as part of CI/CD.
- Develop and deliver stakeholder engagement materials relating to testing approach and results, issues and risks.
- Ensure test practices and processes are contemporary and consistent, meet regulatory requirements and are fit for purpose
- Report on test and quality status in governance forums, such as project SGGs.
- People management and leadership to direct reports and a matrix level at various levels of seniority.
- Work closely with senior business partners to analyse new projects, technology solutions and products from a testing perspective, acting as a trusted advisor for quality.
- Work close standards and governance requirements.
- Being an active member of, the QE&T Community of Practice (CoP).What you will bring:

## Must have

- Experienced Test Manager with a background in leading the testing for industry-scale IT-driven change.
- Experience in leading the test function for digital teams with a good understanding of some of the unique challenges presented by high traffic web sites
- Experience in leading teams to create and maintain an extensive suite of non-functional test artefacts, including strategies, plans and execution timelines.
- Experience in leading a team to provide detailed analysis of non-functional test results and ability to provide proactive feedback on system scaling to engineering and architecture peers in real-time.
- Proven track record of building strong relationships with a broad set of stakeholders, including senior management
- Demonstrated ability to work in a complex delivery structure with several key partners/vendors and multiple stakeholders.
- Experience with setting and implementing mid to long term test strategies

## Nice to have

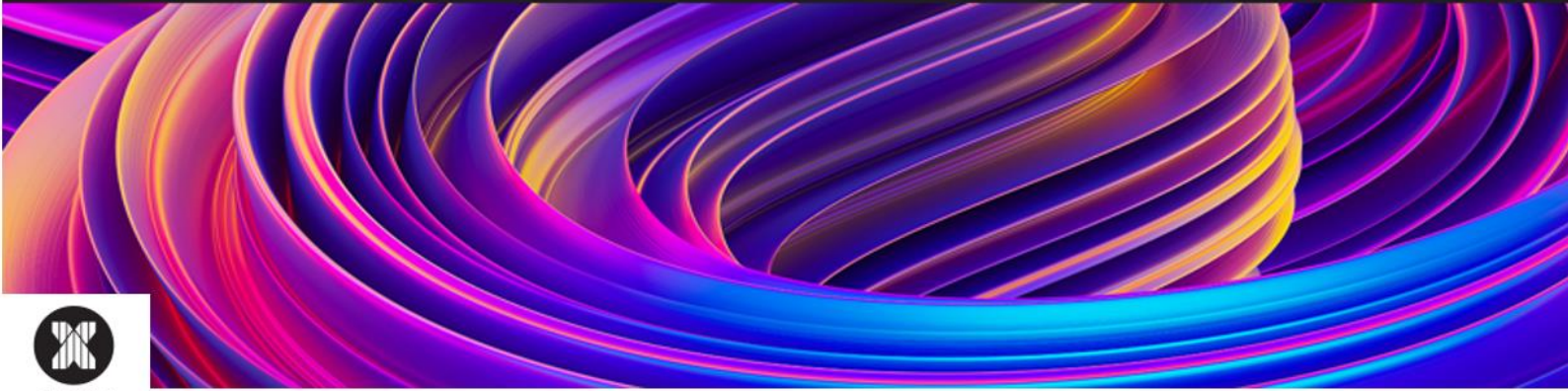
- In depth experience with establish Quality Engineering practices.
- Strong interpersonal, consulting and stakeholder management skills, be collaborative and resilient.



ASX

- Passion for excellence and a continuous improvement mindset. Big picture thinking.
- Keeps abreast of emerging technology and business trends.
- Ability to take ownership of issues and drive them through to closure.
- Excellent written and verbal communication skills with an ability to manage difficult conversations.
- Lead teams to success and strong mentoring skills.





We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

*Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.*