

Lead Policy Analyst



Key purpose of the role

You will drive the development and maintenance of listing rules, guidance notes and policies and procedures used to supervise ASX's listed market. You will participate in and influence the development of ASX's policy and rules from the inside.

Team	Number of reports
Listings Compliance	N/A
Manager	Location
General Manager, Listings Compliance	Bridge Street, Sydney With a hybrid office and work-from-home model
Relationships	Special requirements
You will routinely interact with ASX's Chief Compliance Officer and specialist teams within ASX including Legal, Market Operations, Listings and Surveillance	N/A

Your Team

Work within the team responsible for supervision of ASX's listed market. Our team's performance is critical to ASX's success in operating a market of the highest integrity and meeting the expectations of our customers and the wider Australian community. You will work closely with subject matter experts in Listings Compliance, including members of our admissions and investment products teams. You will also have day to day involvement with members of our Transformation and Operational Performance team, who drive the execution of our continuous improvement and change programs.

Your responsibilities

- Write clear, concise, and user friendly policy documents, position papers and advices, as well as amendments to listing rules and guidance notes.
- Assess new rule and policy proposals and lead internal consultations on new rules and policy developed by Listings Compliance.
- Continuously monitor changes in regulations and industry standards, understand proposed changes to our listing rules and guidance notes and update policies and procedures to maintain consistency and effectiveness.
- Undertake research and analysis in relation to current issues, including researching the rules of other exchanges, industry best practice and legal requirements, and develop evidence based options and recommended solutions.
- Build and maintain relationships with key stakeholders (including ASIC and industry bodies) and facilitate their engagement and contribution to policy development.
- Develop resources and deliver training to educate employees, listed entities and their advisers on listing rule issues.
- Mentor and monitor the development of junior members of the team.

Your Experience and Qualifications

Must have

- A tertiary qualification in public policy, law, economics, communications or related disciplines
- 3-6 years of post-qualification experience
- Good understanding of the listing rules, Australian corporations law and/or Australian listed company corporate practice, and ASX's role as a licensed market operator
- A strong academic background
- Demonstrated excellent written and verbal communication skills
- Detail oriented with strong analytical and research abilities
- Ability to drive effective collaboration with cross functional teams
- Enthusiasm!

Nice to have

- Published articles or other examples of exceptional writing

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ASX values

We put the market first

We stand up for what's right

We achieve more together

We drive positive change