Scrum Master

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our careers page to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee–led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

About the team:

The ServiceNow PPM tool implementation team – is a run and change team delivering improvements to the delivery community.

PPM will be the source of truth for project and other data to provide an integrated view of project finances, resourcing, and progress. It will enable demand management and portfolio management, providing real–time visibility into interdependencies, risks and change impacts. Insights and reporting will also be made available.

The Scrum Master, in conjunction with the BA support the Product Owner in defining and prioritising product backlog. Ensure over time that they understand the technical landscape. The Scrum Master focuses on delivery as well as team practices, supported by an Agile Coach.

You are a practitioner/team member of the Project Management Capability Community of Practice (CoP).

What you will be doing:

This role will be responsible for determining and managing tasks, issues, risks, and action items. Scheduling and facilitating scrum events, meetings, and decision–making processes. Monitoring progress

and performance and helping teams to make improvements. Planning and organizing demos and product/system testing.
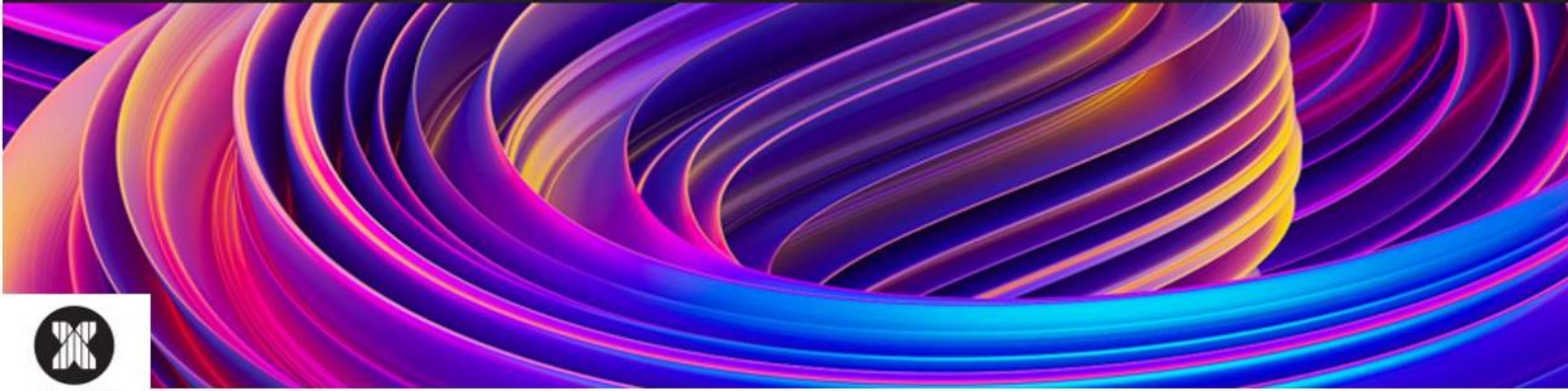
> Call on your extensive SCRUM master experience to lead day-to-day delivery of data product initiatives of varying size and complexity, while understanding business/technical inter-dependencies and involving both in-house and vendor development in an increasingly agile environment.
> Collaborate with a broad range of stakeholders across both Business and Technology.
> Mentor the team on best fit Agile practices. Continuously improve team productivity and facilitate completion of work.
> Use your familiarity with both aged and new technology standards and apply your passion for automation to lead gains in both delivery efficiency and velocity.
> Drive strong engagement with stakeholders while developing and supporting high-performing cross-functional teams.
> Ensure alignment with governance and control structures to ensure delivery outcomes meet expectations, through execution of solid planning, budget, RAID, and resource management practises.
> Interface with governance forums, vendors, Delivery and Project Managers, and other internal stakeholders with executive level standards of language.
> Being an active member of the PM Community of Practice (CoP).

What you will bring:

> Delivered both smaller frequent changes from a varied backlog of work to larger agile projects when needed, meeting pre-defined success criteria and objectives.
> Successfully delivered changes / projects that have interdependencies across other projects/delivery teams/divisions as part of an overarching change roadmap, while driving solutions and accountability.
> Demonstrated thought leadership and effective problem-solving skills through self-awareness, emotional intelligence and a willingness to continuously improve both yourself and your teams.
> Strong communication, facilitation, influencing and negotiation skills that show you are able to collaborate and build trusted relationships with stakeholders across all levels.
> Excellent written and verbal communication skills with both individuals and executive level steering groups.
> Quick to establish trust and rapport, ability to motivate others through your enthusiasm and sense of urgency and achieve a 'one team' culture that embeds accountability.

Nice to have:

> Tertiary education or other relevant industry certification.
> Be comfortable working within a matrix structure.
> Worked on Agile, Lean and Waterfall projects.
> Ideally knowledge of capital markets and exchange operations.
> Experience using Atlassian tool suite (JIRA, Agile, and Confluence).
> Experience using PPM tool i.e., ServiceNow

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.