

Senior Assurance Manager



Key purpose of the role

The Assurance Manager will be directly responsible for embedment of project delivery assurance across the delivery portfolio including the Framework and associated policies, processes, tools, templates and performance metrics / reporting of project assurance across the Lines of Business and at an enterprise level. The role will lead a team of assurance specialists who will conduct comprehensive project assurance reviews throughout the entire project lifecycle.

Team	Number of reports
Enterprise Delivery Performance & EPMO	N/A
Manager	Location
Head of Enterprise Delivery Performance & EPMO	Bridge Street, Sydney With a hybrid office and work-from-home model
Relationships	Special requirements
Delivery Partners, Senior Project Risk Management Specialist, ePMO, ERM, Internal Audit	N/A



Your Team

ASX is currently seeking a Senior Assurance Manager to further strengthen its delivery assurance capabilities across the organisation. Reporting directly to the Head of Enterprise Delivery Performance & EPMO, the Assurance Manager plays a crucial role in supporting project delivery by ensuring they achieve their intended objectives and outcomes through the effective application of our project delivery processes.

The Assurance Manager will be directly responsible for embedment of project delivery assurance across the delivery portfolio including the Framework and associated policies, processes, tools, templates and performance metrics / reporting of project assurance across the Lines of Business and at an enterprise level. The role will lead a team of assurance specialists who will conduct comprehensive project assurance reviews throughout the entire project lifecycle. Additionally, the role involves continuously assessing and adjusting the assurance processes and capabilities to the ongoing needs of the business.

As the primary champion for assurance practices and benefits within ASX, the Assurance Manager serves as the main contact for all assurance activities, and will need to collaborate with stakeholders across to ensure that assurance logically is a part of a 3LoD model. In this pivotal role, the Assurance Manager is instrumental in driving project success within ASX's portfolio, ensuring that projects not only meet ASX delivery standards but also deliver substantial value to stakeholders.



Your responsibilities

- Lead and mentor a team of assurance specialists, fostering a culture of assurance and delivery excellence.
- Design an assurance capability for ASX that supports both dedicated to scale models, which includes building assurance partnerships with external vendors.
- Maintain and refresh the Project Delivery Assurance framework, as required, to ensure its activities and processes cater for the full end-to-end project lifecycle, industry knowledge, and assurance leadership. This includes defining accountability for the risk-based Project Delivery Assurance framework.
- Continuously assess how assurance is undertaken, required assurance capabilities and skills by assessing the ongoing needs of ASX in a regulatory space.
- Collaborate with other stakeholders to ensure assurance is embedded as part of the 3 Lines of Defence (3LoD) model, which requires working closely with the Senior Project Risk Management Specialist, ePMO, ERM (Line 2), and Internal Audit (Line 3).
- Support assurance efforts for the continued uplift of ASX Delivery Frameworks.
- Lead the design and execution of project reviews and health checks to assess adherence to project management methodologies and standards, providing independent assurance reviews of projects and engagement with Internal Audit.
- Establish criteria for evaluating project delivery assurance to ensure projects meet established standards and best practices.
- Design and support implementing governance structures that enable assurance independence, oversight, and management, ensuring effective control and alignment with organisational objectives.

ASX values

We put the market first

We stand up for what's right

We achieve more together

We drive positive change

- Support a culture of continuous improvement by identifying process gaps, inefficiencies, and enhancement opportunities.
- Facilitate lessons learned sessions from Programs/Projects, sharing insights for future initiatives.
- Work with delivery managers, and other stakeholders to support continued efforts to uplift their capabilities through continuous improvement initiatives.
- Work across key stakeholders to balance the available capacity within the internal assurance team against project needs, involving responsibilities in forecasting and budgeting, engaging external assurance capacity where warranted.
- Manage external assurance engagements over the ASX Delivery Framework.
- Independently monitor key performance metrics and report on these at an enterprise-wide level to executive level governance forums up to board level.



Your experience and qualifications

Must have

- Extensive experience in an audit or delivery assurance role, with a background in risk, or project delivery.
- Expert knowledge of project management methodologies and best practices.
- Demonstrated leadership experience, including managing, coaching and developing teams.
- Proven experience in conducting project reviews, health checks, and lessons learned sessions.
- Experience in designing, implementing and supporting effective governance structures.
- Strong analytical skills with the ability to interpret data and provide actionable insights.
- Excellent communication and interpersonal skills, with the ability to influence and collaborate effectively.
- Change management experience and the ability to drive process improvement initiatives.
- Practical ability in balancing and forecasting capacity against project needs.

Nice to have

- Highly consultative executive level relationship management experience, practiced in large and complex organisations.
- High level analytical capabilities, applied to complex portfolios of work.
- Proven ability to counsel, influence and find pragmatic solutions.
- Experience in Portfolio or Project Management and/or line 1 Management within a technology project delivery environment.
- Strong technical skills as well as P30, IAPM, PMP, CSM or similar qualifications
- Professional certifications would be advantageous.

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