ServiceNow Test Automation Engineer
Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our careers page to learn more.

www.asx.com.au/about/careers/a-great-place-to-work

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.
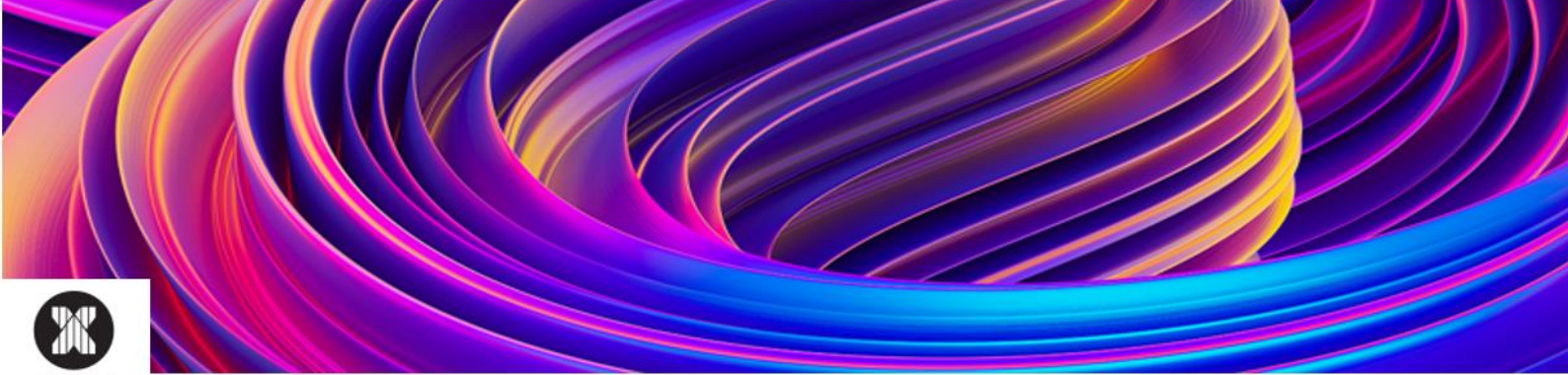
About the team:

An exciting opportunity exists for an experienced ServiceNow Test Automation Engineer as a critical member of the ASX IT Service Management team to ensure the stability, evolution, and support of the ASX ServiceNow platform. The IT Service Management team owns and manages the ITSM processes and policies across ASX. The ITSM team provides strategic enterprise wide functions and improvements through:

- Fit-for-purpose ServiceNow platform adoption.
- Appropriate ServiceNow platform operational support & governance models.
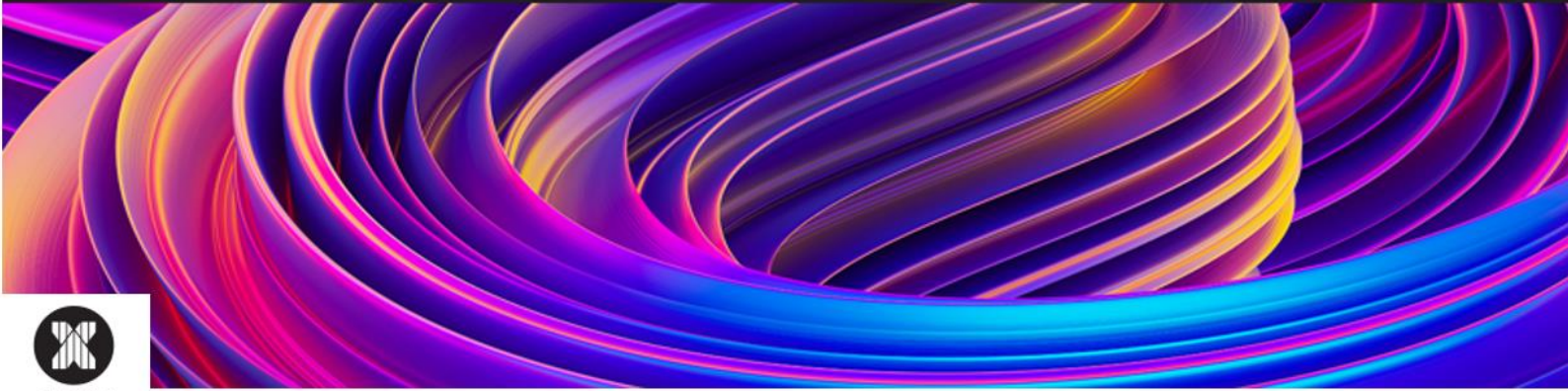- IT service management process maturities.

What you will be doing:

- You are a practitioner/team member of the Quality Engineering and Testing Capability Community of Practice (CoP).
- Reviewing requirements and specifications and independently creating test cases based on these, mapping back to pre-determined criteria.

- Design, code, verify, amend and refactor test automation code and scripts. Ensure traceability records exist from tests back to requirements.
- Assist the ServiceNow engineering team in test planning and specifying requirements for test environments, test data and tools. Contribute to the selection of the test automation approach for projects.
- Apply agreed standards and tools, to achieve well-engineered outcomes.
- Collaborate in reviews of own work and lead reviews of colleagues' work.
- Responsible for interpreting and executing test scripts, analysing results and maintaining a defect register.
- Provide reports on progress, anomalies, risks & issues associated with assigned tasks.
- Support and implement the ASX Software Testing Policy and Guidelines within the context of the assigned work and tools used, and create and maintain documentation relevant to this.
- Being an active member of, the QE&T Community of Practice (CoP).

What you will bring:

- Experience with ServiceNow and ServiceNow ATF.
- Worked in an environment with a structured test process, performing automated System and System Integration testing.
- Created and maintained automated test code and scripts, run automated tests and interpreted & reviewed results from automated test runs.
- Had exposure to testing at the UI and the API level.
- Worked as part of an agile, cross-functional team.
- Experience in JAVA Script programming.
- Had exposure to XML or other message parsing.
- Knowledge of or hands-on experience with CI related processes and tools.
- Experience using Atlassian tools like JIRA, confluence, bit bucket etc. to create test artefacts.
- Exposure to non-functional testing, such as performance and load testing.
- Had exposure to SQL query writing and have basic database skills.
- Capital markets domain experience.

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.