



Senior Business Analyst (LM 11536)

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

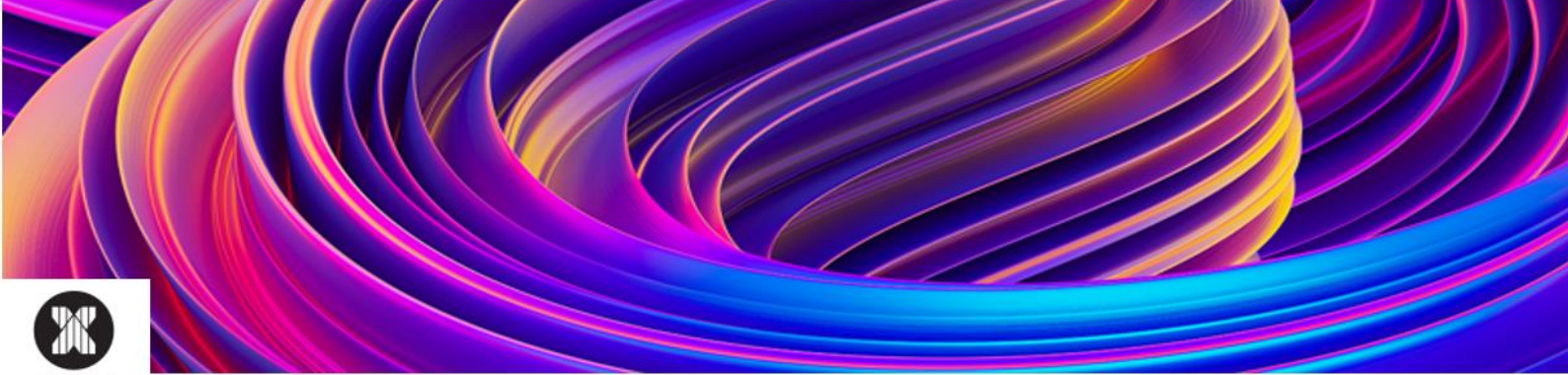
We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

About the role:

This role will be a key enabler for the analysis, design and development of BA project deliverables. This role is required to evolve, extend and improve business process effectiveness and minimise risk whilst assessing new concepts against current systems and procedures, analysing stakeholder needs from an end-to-end perspective, engaging internal and external clients through various facilitation techniques and mediums, and providing high quality, fit for purpose business analysis artefacts.

What you will be doing:

- You are a practitioner/team member of the Business Analyst Capability Community of Practice (CoP).
- Work with impacted stakeholders to perform deep dive gap analysis on the As-Is state and the To Be State, allowing for effective review by project team members and impacted stakeholders.



- Liaise with assigned Project/Program Owners and Subject Matter Experts for elicitation, analysis, prioritisation and approval of new business requests within associated projects.
- Define transitions of business processes to the strategic state, with interim/tactical states where needed.
- Analyse and map process flows, domain models, system data flows and associated life cycle events to determine and manage transition to the target state.
- Elicitation, preparation and generation of business requirements (including functional and non-functional) in the form of epics, features, user stories and acceptance criteria and clearly articulate to a wide audience including developers, testers, vendors and project stakeholders.
- Use formal modelling techniques to assist in the representation of business requirements.
- Liaise with counterparts in related internal project/domain teams to understand dependencies, constraints, associated requirements and agree upon and deliver solutions.
- Review and contribute to specific test scenarios and the overall Test Strategy.
- Liaise with IT solution providers (internal & external) on project progress and problem resolution.
- Ability to assume cross-functional responsibilities when needed, such as running project coordination, daily stand-ups, retros and backlog grooming sessions.
- Work with Release Management to ensure a smooth implementation and transition phase.
- Contribution to change management activities and preparation of training artefacts that would enable impacted stakeholders to apply the changes introduced by a delivered business requirement.
- Conduct peer review of business analysis artefacts to ensure quality and alignment to framework.
- Produce high quality business analysis deliverables using relevant techniques and tools in line with the ASX delivery framework.
- Being an active member of, the BA Community of Practice (CoP).

What you will bring:

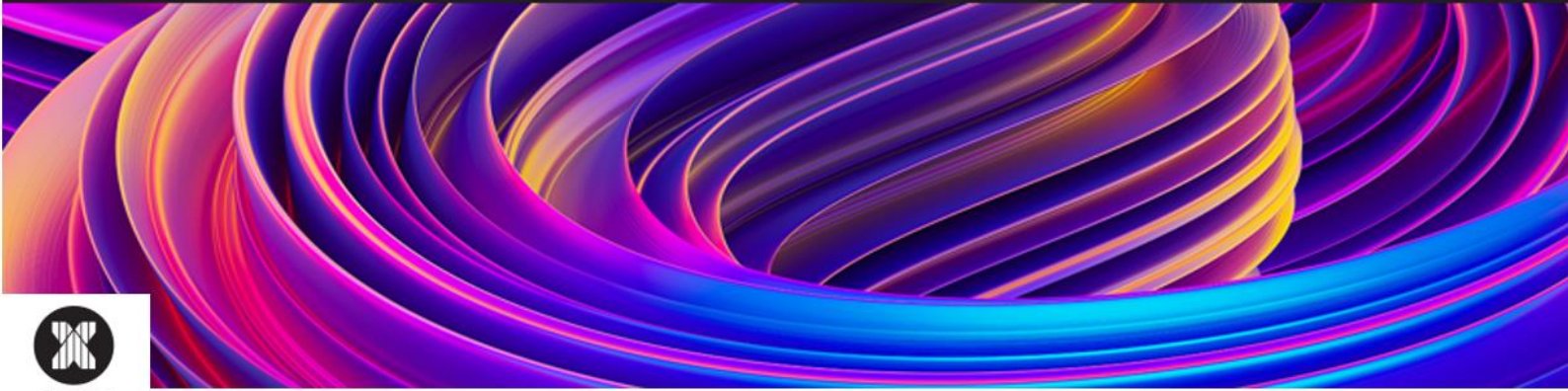
Must have

- 5+ years dedicated business analysis experience working on Agile, Lean and Waterfall projects.
- Experience working independently on Tier 1 project across the full SDLC from early ideation to execution and embedment in BAU.
- Deep understanding of the business analysis fundamentals.
- Experience in gathering stakeholder needs and translating these to detailed requirements
- Experience in business process modelling using software such as MS Visio or other enterprise endorsed platforms.
- Experience using Atlassian tool suite (JIRA and Confluence).
- Effective communication, facilitation, influencing and negotiation skills. Can collaborate with stakeholders across seniority levels.
- Demonstrated effective problem-solving skills, with the ability to manage change within a dynamic environment.
- Be comfortable working within a matrix structure.
- Experience working with Change Management and influencing user behaviour.



Nice to have

- Proven ability to provide support for production incidents and end user queries.
- Business Analysis Certification, eg. IIBA CBAP.
- Financial services background with knowledge gained through industry experience



We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.