



Delivery Manager – Technology & Data

Sydney, New South Wales, Australia (Hybrid)

ASX: Powering Australia's financial markets

Why join the ASX?

When you join ASX, you're joining a company with a strong purpose – to power a stronger economic future by enabling a fair and dynamic marketplace for all.

In your new role, you'll be part of a leading global securities exchange with a strong brand. We are known for being a trusted market operator and an exciting data hub.

Want to know why we are a great place to work, visit our [careers page](#) to learn more.

We are more than a securities exchange!

The ASX team brings together talented people from a diverse range of disciplines.

We run critical market infrastructure, with 1 in 3 people employed within technology. Yet we have a unique complexity of roles across a range of disciplines such as operations, program delivery, financial products, investor engagement, risk and compliance.

We're proud of the diversity of our organisation and the culture of inclusion that all our people help to build every day. Our employee-led groups are known for celebrating cultural and religious events, championing LGBTIQ+ inclusion, inspiring giving and volunteering, promoting gender equality, and wellbeing. We are an Employer of Choice for Gender Equality (WGEA) and a member of the Champions of Change Coalition for the advancement of gender equality in Australia.

About the team:

ASX is looking for an experienced Delivery Manager who will be responsible for managing and leading a team of permanent and contract/consultant delivery professionals (SCRUM Masters, Project/Program Managers, Delivery Leads/Analysts) to provide end-to-end delivery execution services across the breadth of the Technology and Data portfolio.

Ensuring appropriate project, product, and BAU delivery execution services, resource plans, capabilities and governance are in place to deliver change initiatives and target-state strategic roadmaps while managing stakeholders and coaching the team is critical to the success of the role, as is the ability collaborate with the appropriate ASX Centres of Excellence and capability practices.

A deep understanding and passion for delivery methodologies, tools, techniques and quality assurance is essential to the role, plus a broad data-centric technical understanding with a strategic mindset is strongly desired. Continuous improvement coupled with a strong appreciation of cultural change and the ability to role model a can-do mindset and customer centricity is a must.



What you will be doing:

- Demonstrate the ASX Values where you; put the market first, stand up for what's right, achieve more together, and drive positive change while building a strong, passionate and integrated team who live the ASX Values day to day
- Bring exceptional delivery execution experience to lead the delivery function of a complex portfolio of programs/projects and product initiatives in an increasingly agile environment and in alignment with ASX Delivery Frameworks and quality standards
- Establish sound partnerships with senior stakeholders to assist the Tech & Data Leadership team in the formulation of strategies, execution of business/product roadmaps and associated investment decisions.
- Facilitate and develop delivery execution roadmaps including the identification and active management of cross-Line of Business inter-dependencies, initiatives sequencing, resourcing (people, financial etc), and risk.
- Provide Delivery expertise to the team which includes provision of leadership, guidance in ways of working and team structures that promote continuous improvement, knowledge sharing, team work, via collaboration with the ASX Enablement, Customer & Product teams, supporting a positive employee experience for your direct reports
- Provide contemporary dashboards/metrics and updates when required to C-level steering groups, board, vendors, regulators and other internal executive stakeholders.
- Be responsible for direct line management and development of a team of permanent and/or contract/consultant delivery professionals ensuring the right skills and people are in the right roles to deliver the services required against the backdrop of strategy and innovation. This involves all aspects of delivery execution resource planning i.e. recruitment, training, coaching and mentoring, allocation and capacity forecasting, talent development, performance management and succession planning In collaboration with Delivery Manager peers, contribute to and champion high standards of quality assurance/adherence with continuous improvement in delivery competencies and practices that bring better practice to bear, whilst keeping abreast of innovation in industry trends.

What you will bring:

Must have

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- Minimum 2+ years People Line Management/Leadership experience implementing required capabilities coupled with a deep understanding of Program/Project/Product management through industry best-practice methodologies i.e. SCRUM, Kanban, Waterfall ideally in both project and product-aligned team environments, preferably in capital markets
- Demonstrated communication skills that build trust and motivate others through enthusiasm and a sense of urgency, including the ability to view and explain requirements from a customer perspective
- Consultative executive level relationship management experience and expertise, practiced in large and complex organisations
- Demonstrable experience in building business cases and having been relied upon to know what needs to be done, and why, in terms of ensuring delivery of business value
- Solid financial/commercial background – ability to manage budgets, perform ROI evaluations, author and review project business cases or plans to determine time frames, funding limitations, vendor evaluation processes, staffing requirements



Nice to have:

- Working knowledge of a fully integrated Exchange environment would be highly beneficial
- Strong technology commercial negotiation experience
- Practical knowledge of modern and legacy technology transformations, both from business/technical and people/culture change management perspective including the establishment of new operating/support models and structures

We make hiring decisions based on your skills, capabilities and experience, and how you'll help us to live our values. We encourage you to apply even if you don't meet all the criteria of this role. If you need any adjustments during the application or interview process to help you present your best self, please let us know.

At ASX Group, our diverse workforce is essential to build and maintain a fair and dynamic marketplace. We support flexible working and offer hybrid working options. Even if our roles are advertised as full-time, we encourage you to apply if you are interested in part-time or other flexible working arrangements.

We will arrange for successful candidates to have background checks, including reference and police checks completed as part of the on-boarding process.

Recruitment Agencies: ASX does not accept any unsolicited agency resumes and will not be responsible for any fees related to unsolicited resumes.