



12 September 2023

Australian Securities and Investments Commission  
Mr Benjamin Cohn-Urbach  
Senior Executive Leader, Market Infrastructure  
Level 5, 100 Market Street  
SYDNEY NSW 2000

ASX Market Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

### APPENDIX 3Y – CHANGE OF DIRECTOR’S INTEREST NOTICE – HELEN LOFTHOUSE

Attached is an Appendix 3Y Change of Director’s Interest Notice for Helen Lofthouse.

Release of market announcement authorised by:  
**Johanna O’Rourke**  
Group General Counsel and Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	ASX Limited
<b>ABN</b>	98 008 624 691

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Helen Lofthouse
<b>Date of last notice</b>	24 August 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect</b>	Direct and indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Fully paid ordinary shares awarded to Ms Lofthouse under the ASX Short Term Variable Reward (STVR) Deferred Equity Plan and the ASX Employee Share Gift Plan are held by Pacific Custodians Pty Limited <ASX PLANS CTRL A/C> on behalf Ms Lofthouse.
<b>Date of change</b>	A) 6 September 2023 B) 6 September 2023
<b>No. of securities held prior to change</b>	<p>Direct interests in securities</p> <ul style="list-style-type: none"> <li>• 26,144 fully paid ordinary shares</li> <li>• 13,821 Performance Rights awarded in 2022 under the ASX Long Term Variable Reward (LTVR) Plan</li> </ul> <p>Indirect -</p> <ul style="list-style-type: none"> <li>• 12,842 fully paid ordinary shares awarded under the ASX STVR Deferred Equity Plan as set out below. The shares are subject to the restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The scheduled time for vesting is the day after ASX releases its results for the financial year ending 30 June in the vesting year.</li> </ul>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

	Year scheduled for vesting				TOTAL																																								
	Date of award	2024	2025	2026																																									
	4/09/2020	2,744			2,744																																								
	3/09/2021		2,884		2,884																																								
	7/09/2022	3,607		3,607	7,214																																								
					<b>12,842</b>																																								
<b>Class</b>	Fully paid ordinary shares																																												
<b>Number acquired/transferred</b>	<p>A) 10,434 shares were awarded to Ms Lofthouse in 2023 under the ASX STVR Deferred Equity Plan.</p> <p>B) 17 shares were awarded to Ms Lofthouse in 2023 under the ASX Employee Share Gift Plan.</p>																																												
<b>Number disposed/transferred</b>	Nil																																												
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<p>A) The number of shares was calculated by dividing \$600,000 by the volume weighted average market price of ASX Limited shares over the 5 business days between 24 August and 30 August 2023 (being \$57.5031)</p> <p>B) The number of shares calculated by dividing \$1,000 by the volume weighted average market price of ASX Limited shares over the 5 business days between 21 August and 25 August 2023 (being \$57.5514)</p>																																												
<b>No. of securities held after change</b>	<p>Direct interests in securities</p> <ul style="list-style-type: none"> <li>26,144 fully paid ordinary shares</li> <li>13,821 Performance Rights awarded in 2022 under the ASX LTVR Plan</li> </ul> <p>Indirect interests in securities</p> <ul style="list-style-type: none"> <li>23,276 fully paid ordinary shares awarded under the ASX STVR Deferred Equity Plan as set out below. The shares are subject to the restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The scheduled time for vesting is the day after ASX releases its results for the financial year ending 30 June in the vesting year.</li> </ul> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th rowspan="2">Date of award</th> <th colspan="4">Year scheduled for vesting</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>2024</th> <th>2025</th> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>4/09/2020</td> <td>2,744</td> <td></td> <td></td> <td></td> <td>2,744</td> </tr> <tr> <td>3/09/2021</td> <td></td> <td>2,884</td> <td></td> <td></td> <td>2,884</td> </tr> <tr> <td>7/09/2022</td> <td>3,607</td> <td></td> <td>3,607</td> <td></td> <td>7,214</td> </tr> <tr> <td>6/09/2023</td> <td></td> <td>5,217</td> <td></td> <td>5,217</td> <td>10,434</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td><b>23,276</b></td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>17 fully paid ordinary shares awarded in 2023 under the ASX Employee Share Gift Plan. The shares remain subject to restrictions in accordance with the plan rules and the terms of the invitation offer</li> </ul>					Date of award	Year scheduled for vesting				TOTAL	2024	2025	2026	2027	4/09/2020	2,744				2,744	3/09/2021		2,884			2,884	7/09/2022	3,607		3,607		7,214	6/09/2023		5,217		5,217	10,434						<b>23,276</b>
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	for the award. The shares are subject to a three year holding lock scheduled to be lifted on 6 September 2026.
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A) Allocation of fully paid ordinary shares as part of Ms Lofthouse's 2023 STVR Deferred Equity Plan award B) Allocation of fully paid ordinary shares as part of Ms Lofthouse's 2023 ASX Employee Share Gift Plan award

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

## Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

+ See chapter 19 for defined terms.