



4 November 2024

Australian Securities and Investments Commission  
Mr Benjamin Cohn-Urbach  
Senior Executive Leader, Market Infrastructure  
Level 5, 100 Market Street  
SYDNEY NSW 2000

ASX Market Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

### **APPENDIX 3Y – CHANGE OF DIRECTOR’S INTEREST NOTICE – HELEN LOFTHOUSE**

Attached is an Appendix 3Y Change of Director’s Interest Notice for Helen Lofthouse.

Release of market announcement authorised by:  
**Johanna O’Rourke**  
Group General Counsel and Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	ASX Limited
<b>ABN</b>	98 008 624 691

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Helen Lofthouse
<b>Date of last notice</b>	6 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	28 October 2024

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+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>No. of securities held prior to change</b></p>	<p>Direct interests in securities</p> <ul style="list-style-type: none"> <li>• 32,495 fully paid ordinary shares</li> <li>• 48,837 Performance Rights awarded under the ASX LTVR Plan, comprising <ul style="list-style-type: none"> <li>○ 35,016 rights awarded in 2023</li> <li>○ 13,821 rights awarded in 2022</li> </ul> </li> </ul> <p>Performance Rights are subject to service and performance conditions.</p> <p>Indirect interests in securities</p> <ul style="list-style-type: none"> <li>• 30,569 fully paid ordinary shares awarded under the ASX STVR Deferred Equity Plan as set out below. The shares are subject to the restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The scheduled time for vesting is the day after ASX releases its results for the financial year ending 30 June in the vesting year.</li> </ul> <table border="1" data-bbox="528 853 1353 1144"> <thead> <tr> <th rowspan="2">Allocation date</th> <th colspan="3">Year scheduled for vesting</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>2025</th> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>3/09/2021</td> <td>2,884</td> <td></td> <td></td> <td>2,884</td> </tr> <tr> <td>7/09/2022</td> <td></td> <td>3,607</td> <td></td> <td>3,607</td> </tr> <tr> <td>6/09/2023</td> <td>5,217</td> <td></td> <td>5,217</td> <td>10,434</td> </tr> <tr> <td>2/09/2024</td> <td>6,822</td> <td>6,822</td> <td></td> <td>13,644</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td><b>30,569</b></td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>• 33 fully paid ordinary shares awarded under the ASX Employee Share Gift Plan as set out below. The shares remain subject to restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The shares are subject to a three year holding lock.</li> </ul> <table border="1" data-bbox="528 1391 1353 1599"> <thead> <tr> <th rowspan="2">Allocation date</th> <th colspan="2">Year scheduled for release</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>6/09/2023</td> <td>17</td> <td></td> <td>17</td> </tr> <tr> <td>2/09/2024</td> <td></td> <td>16</td> <td>16</td> </tr> <tr> <td></td> <td></td> <td></td> <td><b>33</b></td> </tr> </tbody> </table>	Allocation date	Year scheduled for vesting			TOTAL	2025	2026	2027	3/09/2021	2,884			2,884	7/09/2022		3,607		3,607	6/09/2023	5,217		5,217	10,434	2/09/2024	6,822	6,822		13,644					<b>30,569</b>	Allocation date	Year scheduled for release		TOTAL	2026	2027	6/09/2023	17		17	2/09/2024		16	16				<b>33</b>
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<p><b>Class</b></p>	<p>Performance Rights</p>																																																			
<p><b>Number acquired/transferred</b></p>	<p>29,863</p>																																																			
<p><b>Number disposed/transferred</b></p>	<p>Nil</p>																																																			
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>The number of Performance Rights was calculated by dividing \$2,000,000 by the volume weighted average market price of ASX Limited shares over the 10 business days preceding 28 October 2024 (being \$66.9716)</p>																																																			

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**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>No. of securities held after change</b>	<p>Direct interests in securities</p> <ul style="list-style-type: none"> <li>• 32,495 fully paid ordinary shares</li> <li>• 78,700 Performance Rights awarded under the ASX LTVR Plan, comprising <ul style="list-style-type: none"> <li>○ 29,863 rights granted in 2024</li> <li>○ 35,016 rights awarded in 2023</li> <li>○ 13,821 rights awarded in 2022</li> </ul> </li> </ul> <p>Performance Rights are subject to service and performance conditions.</p> <p>Indirect interests in securities</p> <ul style="list-style-type: none"> <li>• 30,569 fully paid ordinary shares awarded under the ASX STVR Deferred Equity Plan as set out below. The shares are subject to the restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The scheduled time for vesting is the day after ASX releases its results for the financial year ending 30 June in the vesting year.</li> </ul> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th colspan="3" style="background-color: #333; color: white;">Year scheduled for vesting</th> <th></th> </tr> <tr> <th style="background-color: #ccc;">Allocation date</th> <th style="background-color: #333; color: white;">2025</th> <th style="background-color: #333; color: white;">2026</th> <th style="background-color: #333; color: white;">2027</th> <th style="background-color: #333; color: white;">TOTAL</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">3/09/2021</td> <td style="text-align: center;">2,884</td> <td></td> <td></td> <td style="text-align: center;">2,884</td> </tr> <tr> <td style="text-align: center;">7/09/2022</td> <td></td> <td style="text-align: center;">3,607</td> <td></td> <td style="text-align: center;">3,607</td> </tr> <tr> <td style="text-align: center;">6/09/2023</td> <td style="text-align: center;">5,217</td> <td></td> <td style="text-align: center;">5,217</td> <td style="text-align: center;">10,434</td> </tr> <tr> <td style="text-align: center;">2/09/2024</td> <td style="text-align: center;">6,822</td> <td style="text-align: center;">6,822</td> <td></td> <td style="text-align: center;">13,644</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td style="text-align: center; border-top: 1px solid black;"><b>30,569</b></td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>• 33 fully paid ordinary shares awarded under the ASX Employee Share Gift Plan as set out below. The shares remain subject to restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The shares are subject to a three year holding lock.</li> </ul> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th colspan="2" style="background-color: #333; color: white;">Year scheduled for release</th> <th></th> </tr> <tr> <th style="background-color: #ccc;">Allocation date</th> <th style="background-color: #333; color: white;">2026</th> <th style="background-color: #333; color: white;">2027</th> <th style="background-color: #333; color: white;">TOTAL</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">6/09/2023</td> <td style="text-align: center;">17</td> <td></td> <td style="text-align: center;">17</td> </tr> <tr> <td style="text-align: center;">2/09/2024</td> <td></td> <td style="text-align: center;">16</td> <td style="text-align: center;">16</td> </tr> <tr> <td></td> <td></td> <td></td> <td style="text-align: center; border-top: 1px solid black;"><b>33</b></td> </tr> </tbody> </table>		Year scheduled for vesting				Allocation date	2025	2026	2027	TOTAL	3/09/2021	2,884			2,884	7/09/2022		3,607		3,607	6/09/2023	5,217		5,217	10,434	2/09/2024	6,822	6,822		13,644					<b>30,569</b>		Year scheduled for release			Allocation date	2026	2027	TOTAL	6/09/2023	17		17	2/09/2024		16	16				<b>33</b>
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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p>Award of Performance Rights pursuant to ASX's LTVR Plan, as approved by shareholders at the 2024 Annual General Meeting on 28 October 2024.</p>																																																							

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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